

Cybersecurity Policy



Purpose

The purpose of this Policy is to **establish the security strategy for networks and systems to protect our Company's information**. At Cepsa, we declare that information is one of the most important resources for our business, so we consider it a fundamental commitment to protect this information and the assets that support it, guaranteeing the confidentiality, integrity, and availability of the Organization's digital assets and processes.

Our Company will set up a control framework that **will facilitate the availability, integrity, and confidentiality of its information**. This control environment will also make it possible to respond adequately to the inherent threats of the continuous evolution of information technologies.

Our Commitments

- **Assess in advance potential cybersecurity risks** in our activities and operations, adopting the management measures deemed necessary based on their level of risk.
- Offer the **appropriate level of cybersecurity during the development of activities and operations**, both to our employees and to our assets and processes.
- Ensure the **full integration of cybersecurity commitments with our stakeholders**: all management systems in the Company's business decisions and business plans, providing the structures and resources to implement the necessary initiatives.
- **Ensure that our employees are duly informed of and trained in cybersecurity matters** in order to be aware of the work practices and procedures established for the performance of their duties. Likewise, require suppliers and contractors to receive training on the subject prior to the start of the effective contractual relationship.
- Obtain and maintain **cybersecurity certifications based on international standards** from the perspective of continuous improvement.
- **To implement monitoring, detection, and early warning systems that allow a permanent and continuous identification of vulnerabilities**, new threats and incidents at a global level, as well as to define the appropriate mechanisms to ensure that the people in charge of the protection of our assets, their infrastructures, and/or their information systems are informed of such incidents in a timely manner.
- **Establish procedures and responsibilities for an immediate, effective, and orderly response to cybersecurity incidents**, as well as specific contingency and continuity plans.

Scope of Application

This Policy applies to Cepsa, the Group's subsidiaries where effective control is exercised, their directors and employees, and to third parties with whom there are legal relationships and who have adhered to it.

Additionally, persons acting as representatives of the Group in companies and entities not belonging to the Group, or where our Company does not have effective control, shall promote, to the extent possible, the implementation of principles and guidelines consistent with those set forth in this Policy.