

Cepsa engineer Silvia Caminero wins the World Refining Association's 'Rising Star' talent award

- **The chemical engineer, who began her career with the company in Andalusia, gave a presentation at the European Refining Congress.**
- **Caminero highlighted the learning process involved in adapting to a new way of working in the pandemic and the importance of being open to change for professional development in the refining sector.**

Silvia Caminero, a chemical engineer in Cepsa's Refining Digital Transformation area, has been recognized with the World Refining Association's (WRA) *Rising Star* distinction at the European Refining Congress (ERTC), awards that recognize young talent in this industrial sector.

Cepsa was one of the five finalists in these awards, which has allowed Silvia Caminero to give a presentation to the ERTC Congress attendees on how the pandemic has changed its role in the refining sector. In her speech, the Cepsa engineer raised the possibility of being open to change in view of the situation that the world's population has been experiencing since the beginning of 2020 due to Covid-19. For Caminero, this option prepares professionals to face the new paradigm that affects traditional roles in refining, focusing on continuous improvement to be competitive. The *Rising Star* winner highlighted in her exhibition the importance of training via *mentoring* programs, conferences and working groups, among others, to share knowledge with people from different companies; the reinforcement of digital communication with process engineers in refineries through virtual platforms, developing new projects during the pandemic, even without previously meeting in person; and finally, the development of new digital projects.

Silvia Caminero Huertas, a native of Puertollano (Ciudad Real), is a chemical engineer from the University of Castilla-La Mancha and later studied for a Master's degree in Energy and Fuels for the Future at the Autonomous University of Madrid. His professional career was developed primarily in the area of research. He has been with Cepsa for three years, where he started at the La Rábida Refinery in Palos de la Frontera (Huelva). He is currently working at Torre Cepsa in Madrid, carrying out the digital transformation in Refining projects.

The World Refining Association is committed to supporting the refining community and the search for and retention of talent. To this end, it organizes the *Rising Stars Awards*. Prior to the WRA congress, process engineers are nominated by refineries in the region for their work in the industry. From a short list of five, one is voted the *Rising Star Award* winner. These awards give emerging engineers a voice.



NOTA DE PRENSA

Cepsa is a global energy and chemical company operating at every stage of the oil and gas value chain. Cepsa also manufactures products from plant-based raw materials and operates in the renewable energy sector. Cepsa has 90 years of experience and a team of over 10,000 employees, who combine technical excellence with adaptability. Cepsa operates on five continents.

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