

Cepsa Celebrates its Active Commitment to Sustainability on World Environment Day

- **The Company has a Corporate Responsibility Master Plan and a Comprehensive Risk Management System in place regarding environmental aspects**
- **Cepsa has several initiatives underway to aid the recovery of animal species and the prevention of invasive plant species**

Cepsa commemorates World Environment Day by embracing its commitment to sustainability and the environment. The company is committed to following an integral strategy that covers its industrial activities and promotes a culture of respect for the environment among its professionals. It also includes a plan to raise awareness among staff about how it will be impossible to carry out external activities to the same extent as previous years due to the current health crisis. The plan consists of virtual meetings with professionals and a presentation by Juan Carlos Rubio, former director of the Doñana National Park.

Cepsa is one of the leading companies in the energy sector in Spain and is committed to sustainable growth through responsible management and a proactive approach to mitigating the potential effects of its activities. Cepsa has a Corporate Responsibility and Reputation Master Plan, which is a strategy to consolidate responsible management guidelines. This plan structures the strategic lines needed to achieve the UN's Sustainable Development Goals. The company also has a Comprehensive Risk Management System, which provides an insight into environmental risks that can affect activities and therefore enables a quick and effective response.

This year Cepsa has redesigned its organizational structure. The aim of this is to establish a strategy based on international expansion and the development of new businesses that drive transformation and growth from an energy perspective and in the context of a constantly changing market environment. It also aims to address the challenges of energy transition, boost international growth, promote business growth and develop new businesses.

Cepsa and its Foundation are committed to the UN's Sustainable Development Goals (SDGs). Although it is working toward most of the 17 SDGs, the Company is focused primarily on six of them: Affordable and clean energy; Decent work and economic growth; Industry, innovation and infrastructure; Responsible consumption and production; Climate action; and Peace, justice and strong institutions. Cepsa's responsibility has led it to join other initiatives and institutions to promote responsible and sustainable business. These include, among others, the Biological Diversity Pact through the Spanish Ministry for Ecological Transition (MITECO) and the Biodiversity Foundation, the Responsible Care program of the Spanish Chemical Industry Business Federation (FEIQUE), and becoming a member of Forética, a Spanish non-profit

association that aims to promote a culture of ethical and socially responsible management within organizations.

As a company committed to society, Cepsa voluntarily has its environmental activities audited annually by AENOR. The results are announced through a press conference and a press release, and are published on the Company's website. Cepsa convenes its main stakeholders from business and civil society and presents its environmental declarations with regards to its refineries and chemical plants in Andalusia.

Furthermore, thanks to Fundación Cepsa, natural spaces where the Company has industrial centers, such as the Madre Vieja Environmental Station in San Roque (Cadiz) and the Laguna Primera de Palos (Huelva), have been protected and valued for over two decades. The company has also developed programs that help to protect animal species, such as the programs to recover the owl population in Campo de Gibraltar and the Montagu's harrier population in Jerez de la Frontera, where work is also being done to create a protocol for the monitoring of bats in wind farms so that this can be adequately managed. These two projects are linked to Cepsa's wind farm in the municipality. This is in addition to the research project on the impact of the *Rugulopteryx okamurae* algae in the Bay of Gibraltar that Fundación Cepsa is carrying out alongside FIUS (*Fundación de Investigación de la Universidad de Sevilla* — University of Seville research foundation), which is set to last for four years, with an investment of 200,000 euros. This project was recognized this month by the Global Compact Spanish Network during World Ocean Week as a Good Practice under the Life Below Water SDG.

In addition, environmental awareness activities and workshops are being developed through educational programs at the Energy Campus for high school students, and wetlands aimed at school children, as well as the annual Open Days at industrial centers, which sees thousands of people participate every year.

Finally, thanks to Voluntas, Fundación Cepsa's corporate volunteer program, every year on World Environment Day volunteer work is carried out in the natural environments where the company is present, in collaboration with local associations and institutions.

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